

**SALARY SCHEDULE 1**  
**CONFIDENTIAL (CO) - SUPERVISORY (S1) - MANAGEMENT (M2)**  
HOURLY RATES - EFFECTIVE 07/01/2022 (Board Action: 05/03/2023)

SALARY RANGE	STEP A	STEP B	STEP C	STEP D
01	16.28235	17.18128	18.12269	19.12026
02	16.73155	17.64487	18.61442	19.63959
03	17.1953	18.1367	19.13412	20.18766
04	17.65894	18.62822	19.65381	20.73559
05	18.15078	19.14783	20.20174	21.31177
06	18.64201	19.66783	20.74937	21.902
07	19.1622	20.21567	21.32525	22.50587
08	19.68191	20.76353	21.91593	23.12377
09	20.22983	21.33946	22.51981	23.75582
10	20.79162	21.92964	23.13786	24.4024
11	21.3537	22.5339	23.77013	25.07668
12	21.94395	23.1518	24.43063	25.76484
13	22.54783	23.78414	25.09098	26.48145

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14	23.1658	24.44412	25.77922	27.19799
15	23.79799	25.11901	26.49547	27.95633
16	24.4582	25.80744	27.22571	28.71525
17	25.13265	26.50961	27.97062	29.51599
18	25.82139	27.23986	28.74343	30.3171
19	26.53749	27.99836	29.53021	31.15934
20	27.2678	28.75728	30.34482	32.01668
21	28.0128	29.55816	31.17363	32.88738
22	28.78531	30.35897	32.03107	33.80063
23	29.57203	31.20159	32.91555	34.72772
24	30.38683	32.05893	33.82901	35.68313
25	31.2299	32.9437	34.75611	36.66648
26	32.08686	33.84288	35.71158	37.67784

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27	32.95757	34.78433	36.69493	38.70359
28	33.87119	35.73931	37.69222	39.77149
29	34.79827	36.7228	38.73182	40.86729
30	35.75341	37.72017	39.7996	41.99087
31	36.73689	38.76014	40.89537	43.14296
32	37.74855	39.82747	42.01894	44.3371
33	38.78823	40.92309	43.17114	45.54531
34	39.85554	42.04725	44.3651	46.80978
35	40.95147	43.21286	45.58733	48.08811
36	42.07549	44.39319	46.8378	49.40852
37	43.24132	45.6152	48.13006	50.77127
38	44.42143	46.86597	49.45068	52.1621
39	45.64359	48.15851	50.81322	53.59487

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SALARY RANGE	STEP A	STEP B	STEP C	STEP D
40	46.9079	49.47872	52.20419	55.07027
41	48.18652	50.84153	53.63727	56.58732
42	49.52088	52.24644	55.11229	58.14682
43	50.8837	53.67937	56.62963	59.74845
44	52.27453	55.15433	58.18878	61.39209
45	53.72175	56.67188	59.79048	63.0781
46	55.19649	58.23118	61.4341	64.80566
47	56.71369	59.83228	63.12012	66.58966
48	58.27343	61.4762	64.86183	68.43052
49	59.87468	63.16237	66.64612	70.31273
50	61.51859	64.9043	68.47245	72.23747
51	63.21827	66.68815	70.35518	74.23247
52	64.94624	68.52863	72.29351	76.26915

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SALARY RANGE	STEP A	STEP B	STEP C	STEP D
53	66.73054	70.41129	74.27443	78.3628
54	68.5708	72.34975	76.32554	80.52612
55	70.45338	74.33097	78.41905	82.73148
56	72.39214	76.38187	80.58223	85.0073
57	74.38672	78.47517	82.78789	87.35355
58	76.43798	80.63812	85.07772	89.7559
59	78.53097	82.85829	87.40959	92.21449
60	80.69452	85.13426	89.812	94.75728
61	82.9144	87.48028	92.28446	97.35604
62	85.18978	89.88248	94.82718	100.0394
63	87.53631	92.35522	97.42658	102.7928
64	89.93881	94.88358	100.1098	105.6165
65	92.4109	97.49678	102.8632	108.5247

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66	94.95413	100.1798	105.6869	111.5032
67	97.56696	102.9333	108.5949	114.5653
68	100.2501	105.7712	111.5872	117.7262
69	103.0039	108.6792	114.6501	120.9575
70	105.8416	111.6576	117.8107	124.2869
71	108.7522	114.7283	121.0506	127.7051
72	111.663	117.7988	124.2902	131.1231
73	114.5738	120.8695	127.53	134.5407
74	117.4842	123.9399	130.7699	137.9586
75	120.3948	127.0106	134.0098	141.3764

Catalina Island Management, Confidential and Supervisory employees receive an additional \$4.313 per hour.